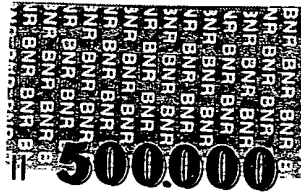


EXHIBIT 3



This is Exhibit 3 referred to in paragraph 11 of the Declaration of Bruce Alfred
HARDWICK dated *31 October* 2003.

Bruce Alfred Hardwick
Bruce Alfred HARDWICK